

► OVERVIEW

INTRODUCTION

Are you ready for 2012? Are your strategies and resources in place? Is your team ready to deliver? Are you able to meet the expectations of your stakeholders?

Positioning and leading your organisation into the new year is what now counts as an important priority. This is all happening in the midst of complex, and often chaotic, community dynamics characterised by on-going change, trauma, divisions and uncertainties.

Furthermore, your funders want to see return on investment and demonstrations of impact rather than lists of activities. In order to do this you need workable strategies that will galvanise your staff and volunteers around the sustained and effective implementation of a sound strategy.

Knowing how to do this is a critical leadership challenge. For success you need to understand and deal with the following:

- the stories that define the community that you work in
- the obstacles that may keep you from making progress
- the dynamics of change and the know-how to lead people through it
- how conflict develops and how it can be effectively addressed
- how to keep yourself focused as a leader in the midst of the daily challenges involved in running an NPO
- how to deal with the management issues that you are faced with daily
- how to develop a strategic plan to keep your organisation on course

The NPO Leadership and Strategy Programme offered by USB Executive Development (USB-ED) is aimed at equipping NPO leaders with the skills to be better leaders of change and strategy in the midst of complex community dynamics.

WHAT SETS THIS INTERVENTION APART?

This programme offers participants a safe space within which individual and systemic learning can take place, while they engage with their own organisations, communities and leadership challenges.

Participants in previous programmes had the following to say about their experience:

- "Things can change because I have changed"
- "Systemic change starts from within"
- "Creating new language, creating a new world"
- "From stuckness to a safe place of hope, newness and potential"

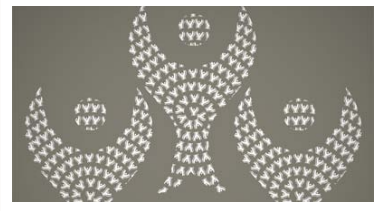
► WHO

WHO SHOULD ATTEND?

The programme is exclusively for leaders and senior managers in the NPO environment.

ADMISSION REQUIREMENTS

The minimum requirement is matriculation or equivalent.



WHEN & WHERE

CAPE TOWN

- 30 January – 3 February 2012

FEES

FEES

R1 500

Please note that programme fees, faculty and dates are subject to change.

Important: Only 30 applicants, fulfilling the admission requirements, can be accepted.

ENQUIRIES

CONTACT PERSON:

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The NPO Leadership and Strategy Programme is made possible by the generous sponsorship of the Coca Cola Foundation and partnership with the African American Institute.

FACULTY PROFILE

The programme will be facilitated by David Newby and Samuel Njenga, who have vast experience in leadership and organisational development within the NPO sector, both in South Africa and abroad.

► BENEFITS

HOW WILL YOU BENEFIT?

After completion of the programme, participants should:

- have a concrete action plan for implementing strategy in their communities and organisations
- have a better appreciation of how the stories and complexities of their communities and organisations influence the implementation of strategy and action plans
- be better equipped to understand and manage the change and conflict that inevitably comes with the design and implementation of strategy and action plans
- have gained insight into the importance of good relationships for successful strategy execution
- be better equipped to maintain their own integrity and authenticity as leaders

CERTIFICATION

On successful completion of the programme, participants will receive a certificate from the University of Stellenbosch.

NQF ALIGNMENT

This programme is presented on the complexity level of NQF 7.

► FEES

FEES

R1 500

Fees include programme fees, programme material, lunch and refreshments, and are payable before the commencement of the programme.

CANCELLATION POLICY

It is of utmost importance that USB-ED be formally notified of cancellation 14 days prior to the commencement date of the programme. A cancellation fee of 10% will be payable for cancelling fewer than 14 days prior to the commencement of the programme.

Please note that programme fees, faculty and dates are subject to change.