

► OVERVIEW

INTRODUCTION

The Programme for the Development of Leadership and Team Skills of USB Executive Development (USB-ED) aims to add value to the core business processes of an organisation by developing the ability of participants to deal effectively with leadership and team issues in the workplace.

WHAT SETS THIS INTERVENTION APART?

Through this programme, participants are exposed to a number of learning areas, such as knowledge of and insight into individual behaviour and the functioning of task-oriented workgroups and intergroup activities. They are also equipped with the necessary leadership and team skills to be effective in an environment where teamwork is important.

PAST PARTICIPANTS' COMMENTS

"This is the best course that I can recommend to others." – KA Mahloana, Protection Services, SARB

"The programme put me in contact with some of the best people I have met. It restored my self-confidence and made me aware of areas where I need further development." – Thomas Rathenam, Financial Accountant, AREVA Processing Namibia

"Great course. Different people with different backgrounds can make a difference and learn from each other."
– Frik van der Vyver, Mediclinic.

► WHO

WHO SHOULD ATTEND?

The programme is aimed at middle managers and supervisors who value teamwork as a means of achieving top-class workplace performance.

ADMISSION REQUIREMENTS

It is assumed that participants comply with the following requirements: English language competence at NQF level 4. Sufficient ability to read and comprehend learning material, write assignments and follow/participate in discussions on management issues.

FACULTY PROFILE

Ms Elna Mouton | Dr Bernard Slabbert

► WHAT

CONTENT OVERVIEW

This programme will focus on:

- the behaviour of the individual in group situations
- assessing own behaviour and feedback from team members
- the functioning of successful management teams
- exploring the processes and functioning of highly successful teams
- experience in competitive intergroup situations, so that win-lose situations are changed to win-win situations
- assessment of own conflict management style and learning how to manage conflict in organisations
- efficient management of change in organisations
- diagnosing the readiness of the organisation for change
- sharing experiences of managing change: what not to do.

NQF ALIGNMENT

This programme is presented on the complexity level of an NQF 6.



WHEN & WHERE

CAPE TOWN

11 – 14 September 2012

Class times: 08:15-17:30

FEES

FEES

R12 300

Please note that programme fees, faculty and dates are subject to change.

ENQUIRIES

CONTACT PERSON:

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► BENEFITS

HOW WILL YOU BENEFIT?

The successful participant will be equipped to:

- describe different models of leadership style
- describe the meaning of the core concepts in the field of group dynamics
- analyse observed behaviour in terms of the leadership style and phases of group development models, and motivate conclusions drawn from observed behaviour
- apply theoretical frameworks of leadership and group dynamics to a given case study on leadership
- diagnose the effectiveness of leadership and team functioning in own work environment
- develop a strategy to improve team effectiveness in own work environment, with specific focus on the role of the leader
- develop a personal leadership growth plan

CERTIFICATION

On successful completion of the programme, participants will receive a certificate from the University of Stellenbosch.

► FEES

FEES

R12 300

Fees include programme fees, programme material, lunch and refreshments, and are payable before the commencement of the programme.

CANCELLATION POLICY

It is of utmost importance that USB-ED be formally notified of cancellation 14 days prior to the commencement date of the programme.

A cancellation fee of 10% will be payable for cancelling fewer than 14 days prior to the commencement of the programme.

Please note that programme fees, faculty and dates are subject to change.