

Programme in Advanced Project Leadership

► OVERVIEW

INTRODUCTION

Two programmes in Advanced Project Management are presented by USB Executive Development (USB-ED), namely the Programme in Advanced Project Metrics and the Programme in Advanced Project Leadership. These programmes have been designed for project managers who wish to develop skills over and above those considered to be the minimum required for career project managers.

WHAT SETS THIS INTERVENTION APART?

The realities of tighter budgets, diminishing resources, more and more time constraints and competition to improve the ways we do business often makes functional organisation architecture inappropriate. The Advanced Programme in Project Leadership aims to equip project managers with advanced career skills to ensure project management success.

FOLLOW-UP PROGRAMME

- Advanced Programme in Project Metrics (5 days)

PAST PARTICIPANTS COMMENTS

"Hands-on learning experience." – Stephen Honing, Business Analyst, SCM 360

"I can't wait to go back and practise all that I have learnt." – Vuyokazi Groom, Senior State Accountant, Department of Roads and Public Works, Eastern Cape

"The programme was very well presented and stirred up emotions that will have a positive influence on the rest of my life. I thank USB-ED for the experience." – Servaas Hofmeyr, Peninsula Construction (Pty) Ltd

► WHO

WHO SHOULD ATTEND?

The Programme in Advanced Project Leadership is specifically designed for the project manager who leads larger team-based projects. It addresses complex leadership skills required by project managers when organisations move into more mature project management. Project Management is increasingly acknowledged as a profession to contribute to organisational success and the advanced programmes are part of the learning pathway to becoming a career project manager. It has been recognised that one of the most challenging tasks of a project manager deals with managing human resources.

ADMISSION REQUIREMENTS

The prerequisite for the Programme in Advanced Project Leadership is the successful completion of the Programme in Project Management of USB-ED. However, candidates with proof of having successfully completed a similar programme on NQF level 6, 7 or 8 will also be accepted. It is highly recommended that candidates have at least 3 years of practical experience in project management.

FACULTY PROFILE

Prof Marius Ungerer | Prof Basil Leonard | Dr Salome van Coller | Mr Kobus Operman
Guest speakers and international subject matter experts (depending on availability)



WHEN & WHERE

CAPE TOWN

27 – 31 August 2012

Class times: 08:00 - 16:45

WINDHOEK, NAMIBIA

10 – 14 September 2012

Class times: 08:00 - 16:45

FEES

FEES

R13 700

Fees include programme fees, programme material, lunch and refreshments, and are payable before the commencement of the programme.

CANCELLATION POLICY

It is of utmost importance that USB-ED be formally notified in writing of cancellation 14 days prior to the commencement date of the programme. A cancellation fee of 10% will be payable for cancelling fewer than 14 days prior to the commencement of the programme.

Please note that programme fees, faculty and dates are subject to change.

ENQUIRIES

CONTACT PERSON:

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► WHAT

CONTENT OVERVIEW

Please note that modules are subject to change, depending on the availability of local and international experts.

The following content will be covered:

THE PROJECT MANAGER AND EMOTIONAL INTELLIGENCE

What is EQ and how does it impact on the role and responsibilities of project managers?

PROJECT AND TEAM LEADERSHIP

Perspectives on positive authentic leadership, value shifts, VISA framework, leadership webs and the part of possibilities, as well as the leadership paradigm for the 21st century.

NEGOTIATION SKILLS AND CONFLICT MANAGEMENT

Bargaining and negotiation, problem-solving and compromise, negotiation goals and constructive strategies, communication, group decision-making and relationships between groups.

THE PROJECT MANAGER AS COACH

What are the benefits of coaching in the project environment? What competencies should the project manager possess to elevate his/her team to the level of optimal performance.

NQF ALIGNMENT

This programme is presented on the complexity level of an NQF 8.

► BENEFITS

HOW WILL YOU BENEFIT?

The Programme in Advanced Project Leadership will enhance competencies related to the complexities of managing project teams, dealing with matters of conflict and organisational dynamics supportive of project execution. This programme aims to equip the project manager to demonstrate the softer skills often neglected in Project Management training. After successful completion of this programme, participants will be able to:

- deal with the dynamics of an organisational culture supportive of Project Management and define strategic interventions to enhance the organisational environment that supports Project Management;
- understand the strategic process for implementing Project Management in a functionally designed organisation;
- apply the leadership skills associated with project and team leadership;
- understand and apply the required skills for, and the management of conflict in, the management of projects;
- understand the role towards partnering and strategic alliances in Project Management; and apply the procurement process, contract administration and contract documentation.

CERTIFICATION

On successful completion of the programme, participants will receive a certificate from the University of Stellenbosch. Successful candidates will also automatically become Associate Members of Project Management South Africa.

CREDITS

On successful completion of this programme, participants are eligible for **10 credits towards the present curriculum of the MBA-degree and the MDevFin-degree of USB**, subject to the following conditions:

- Credits towards the MBA- or MDevFin degree cannot be gained on a group assessment. Therefore delegates that are interested to gain credits for this programme towards the MBA- or MDevFin of the USB, must either submit the assignment individually or, in addition to a group assignment (60% pass mark), pass an individual 3 hour closed book examination (50% pass mark).
- Gaining these credits does not automatically allow, nor guarantee acceptance on the MBA- or MDevFin programme of the USB, nor obviate the application process.
- The writing of the examination and subsequent claim to credits towards the MBA- or MDevFin can be exercised any time up to three years after gaining the certificate.

Completion of this programme also entitles the delegate to exemption from the Project Management module in the Senior Management Development Programme.

USB-ED is registered as a platinum status Registered Education and Training Provider at **PMSA (Project Management South Africa)** and completion of this programme will qualify a delegate as a member of PMSA.

USB-ED's Programmes in Project Management and Advanced Project Management are now accepted by the **Engineering Council of South Africa (ECSA)** as learning programmes. On successful completion of one of these programmes, a professional engineer may earn 5 Continued Professional Development (CPD) credits towards Category 1, by applying to ECSA.

ASSESSMENT

The home assignment consists of the development and submission of a project plan for a project of own choice by a syndicate of a maximum of 5 persons. The pass mark is 60%. Assignments must be submitted within approximately 6 weeks after the course work.